

Forbes Names Nuance one of America's Best Employers for 2022

BURLINGTON, Mass., Feb. 10, 2022 /PRNewswire/ -- [Nuance Communications](#) (NASDAQ: NUAN) announced today that it has been named one of America's Best Employers in 2022 by Forbes and Statista. This prestigious distinction is based on feedback from approximately 60,000 U.S. employees who answered a series of questions around culture and working conditions, salary, the potential for development, and company image regarding their current employer. Employees were also asked about their willingness to recommend their company to friends and family.

Nuance is deeply committed to ensuring its employees are supported across all facets of their lives. The company offers competitive benefits and leave policies, professional development, and continuing education opportunities, as well as employee resource groups, flexible work schedules, paid time off and paid volunteer hours with the objective of encouraging all employees to bring their best selves to work while also being able to pursue personal interests. Additionally, Nuance places a large focus on its Diversity, Equity, and Inclusion efforts and has been recognized for its work across recruitment, retention, and advancement of people from underrepresented groups, as well as inclusive culture through leadership, employee engagement, accountability, and workforce demographics.

"Our employees are the reason that Nuance is such an incredible place to work and why our market-leading technology is trusted by the largest companies in the world," said Beth Conway, Executive Vice President and Chief People & Places Officer at Nuance. "The world of work is ever-evolving, and it's critical that we continue to support our great people with a culture where they can be themselves, learn, grow, and thrive—and that includes providing benefits that empower, inspire, and support their varying needs. We are so proud to be named to Forbes' America's Best Employers 2022 list!"

This award is the latest in a growing number of global employer of choice accolades that Nuance has recently received, including being awarded in the [2022 Top Workplaces USA list](#), a [2022 Best Place to Work for LGBTQ+ Equality](#) by the HRC Foundation, the [2022 #1 Best Place to Work in Boston by Built In Boston](#), a [2021 Top Place to Work by The Boston Globe](#), [Seramount's 2021 100 Best Companies](#) and [Best Companies for Dads, Selling Power's Top Places to Sell For, Best Places to Work for Moms, Best Places to Work for Dads, Best Places for Parents Working Remotely](#), and [Montréal's Top Employers for 2021](#), a [certified Great Place to Work by the Great Places to Work Institute](#) in the U.S., and a certified [Great Place to Work in India](#) by the Great Places to Work Institute. To learn more about Nuance and the career opportunities currently available, visit <https://www.nuance.com/about-us/careers.html>.

About Nuance Communications, Inc.

[Nuance Communications](#) (NASDAQ: NUAN) is a technology pioneer with market leadership in conversational AI and ambient intelligence. A full-service partner trusted by 77 percent of U.S. hospitals and 85 percent of the Fortune 100 companies worldwide, Nuance creates intuitive solutions that amplify people's ability to help others.

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