

Nuance Named 2019 “Best Places to Work for LGBTQ Equality” by Human Rights Campaign Foundation

Global AI Company Receives Top Score on the 2019 Corporate Equality Index

BURLINGTON, Mass., March 29, 2019 – [Nuance Communications, Inc.](#) (NASDAQ: NUAN) today announced that it has been named one of 2019’s “Best Places to Work for LGBTQ Equality,” scoring 100% on the 2019 Corporate Equality Index (CEI), a national benchmarking tool that evaluates corporate policies and practices pertaining to lesbian, gay, bisexual, transgendered, and queer (LGBTQ) employees. The CEI is conducted annually by the Human Rights Campaign Foundation to assess the equal and fair treatment of LGBTQ individuals in the workplace. Nuance joins more than 560 major U.S. businesses that also earned top marks this year.

“Creating a supportive workplace where all of our employees can be their true and authentic selves is of the utmost importance to us,” said Beth Conway, Executive Vice President and Chief Human Resources Officer. “We are proud to receive this distinction from the Human Rights Campaign Foundation, and to foster an inclusive and diverse environment that values our employees’ unique experiences, perspectives, and contributions.”

Nuance is deeply committed to supporting all of its employees both professionally and personally, and to creating a workplace that is diverse, inclusive, and equitable. In addition to global policies that prohibit discrimination of any kind, the company offers inclusive benefits for employees and their families, promotes internal LGBTQ awareness, education, and inclusion programs, and has made a public commitment to transgender equality by signing the [Human Rights Campaign's Business Statement for Transgender Equality](#).

To learn more about Nuance, visit: www.nuance.com.

About Nuance Communications, Inc.

Nuance Communications, Inc. (NASDAQ: NUAN) is the pioneer and leader in conversational AI innovations that bring intelligence to everyday work and life. The company delivers solutions that understand, analyze and respond to human language to increase productivity and amplify human intelligence. With decades of domain and artificial intelligence expertise, Nuance works with thousands of organizations – in global industries that include healthcare, telecommunications, automotive, financial services, and retail – to create stronger relationships and better experiences for their customers and workforce. For more information, please visit www.nuance.com.

Trademark reference: Nuance and the Nuance logo are registered trademarks or trademarks of Nuance Communications, Inc. or its affiliates in the United States and/or other countries. All other trademarks referenced herein are the property of their respective owners.

Press contact:

Richard Mack

Nuance Communications, Inc.

Tel: 781-565-5000

Email: richard.mack@nuance.com

<https://news.nuance.com/2019-03-29-Nuance-Named-2019-Best-Places-to-Work-for-LGBTQ-Equality-by-Human-Rights-Campaign-Foundation>