Nuance Receives Wellness Excellence Award from the New England Employee Benefits Council

BURLINGTON, Mass., December 10, 2018 – Nuance Communications, Inc. today announced that it is a recipient of the New England Employee Benefits Council's 2018 Wellness Excellence Award, a distinction given to employers who create wellness programs that go above and beyond market norms to create a superior experience for their employees, and who are able to demonstrate success through increased employee engagement.

Over the course of 2018, Nuance further deepened its commitment to its employees by expanding its global wellness and healthy living program to include wellness workshops, a state-of-the-art smoking cessation program, an internal, interactive global cookbook featuring employees' favorite healthy recipes, and healthier meal options at its cafeterias. The company also held its first global Wellness Week that spanned more than 3,000 employees across 20 countries. The event consisted of a comprehensive calendar of activities, both virtual and on-site, such as cooking demos, complementary fitness classes, yoga and meditation sessions, ergonomic and stretching demonstrations, group walks, team bike rides, planking competitions, health assessments, wellness seminars, and fitness challenges.

"There is nothing more important to us than our employees' wellbeing," said Cheryl Schley, Nuance Vice President of Total Rewards. "We have been building out our program and will continue to tailor it to meet the evolving needs of our workforce, and so being recognized by the NEEBC for this work is very exciting."

The company will present an overview of its Wellness program at the <u>New England Employee Benefits Council's annual Best Practices Conference</u> on December 11, 2018.

About Nuance Communications, Inc.

Nuance Communications, Inc. is the pioneer and leader in conversational AI innovations that bring intelligence to everyday work and life. The company delivers solutions that understand, analyze and respond to human language to increase productivity and amplify human intelligence. With decades of domain and artificial intelligence expertise, Nuance works with thousands of organizations – in global industries that include healthcare, telecommunications, automotive, financial services, and retail – to create stronger relationships and better experiences for their customers and workforce. For more information, please visit www.nuance.com.

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