

Nuance Names Four New Independent Directors, Appoints Lloyd Carney as Chairman of the Board

Burlington, Mass., September 12, 2018 – Nuance Communications, Inc. (NASDAQ: NUAN) today announced that its Board of Directors has unanimously approved and appointed four new members to the Board, including a new, non-executive Chairman.

Effective immediately, Lloyd Carney, former Chief Executive Officer at Brocade Communications, joins as Nuance's Chairman of the Board. In addition, Daniel Brennan, Executive Vice President and Chief Financial Officer of Boston Scientific, Thomas Ebling, former Chief Executive Officer and former Chairman of Demandware, Inc. and Michal Katz, Co-Head of the Global Technology Investment Banking Group and Managing Director at RBC Capital Markets, LLC join the Board as independent directors. With the appointments of Mr. Carney, Mr. Brennan, Mr. Ebling and Ms. Katz, Nuance's Board of Directors now comprises of nine members, eight of whom are independent. Since December of 2017, Nuance's Board of Directors has added seven new Directors.

"Lloyd is a seasoned technology executive who has built a distinguished career within software and network infrastructure solutions businesses and is the ideal person to chair Nuance's Board through the Company's next phase of evolution and growth," said Mark Laret, Nuance director and chair of the Nominating and Governance Committee. "As a former chief executive officer, including most recently at Brocade, he has a passion for operational excellence and innovation, and an established track record of improving shareholder value."

Laret continued, "In addition, we're pleased to add three exceptional Board members in Dan Brennan, Tom Ebling and Michal Katz. Dan bolsters our financial and accounting expertise, Tom brings a depth of executive and software solutions experience and Michal adds substantial expertise at the intersection of the financial and technology markets. I look forward to working alongside these proven and talented new members of Nuance's Board of Directors."

"We are confident that the addition of Lloyd, Dan, Tom and Michal – all highly talented professionals with a wealth of meaningful experience and relevant skills – will enhance Nuance's Board and help shape the Company's future," added Mark Benjamin, CEO of Nuance.

In conjunction with the new Director appointments, Nuance has refreshed its standing committees, each of which is comprised entirely of independent Directors, to include:

- Audit Committee: Robert Finocchio (chair), Daniel Brennan and Mark Laret
- Compensation Committee: Sanjay Vaswani (chair), Laura Kaiser and Thomas Ebling
- Nominating & Governance Committee: Mark Laret (chair), Michal Katz and Sanjay Vaswani

About Lloyd Carney

Lloyd Carney was the former Chief Executive Officer of Brocade Communications Systems Inc., a global supplier of networking hardware and software, from January 2013 until 2017 when it was acquired by Broadcom. Prior to Brocade, he served as Chief Executive Officer of Xsigo Systems, a cloud-based infrastructure solutions provider, until its acquisition by Oracle. He has also served as the Chief Executive Officer and Chairman of Micromuse Inc., a software solutions provider for business and service assurance, until its acquisition by IBM. Earlier in his career he had held senior leadership roles at Juniper Networks, Inc., Nortel Networks Inc., and Bay Networks, Inc. He currently sits on the Board of Directors at Visa Inc. as an independent director. He holds a Bachelor of Science degree in Electrical Engineering Technology from Wentworth Institute, a Master of Science degree in

Applied Business Management from Lesley College, and honorary doctorate degree in engineering from Wentworth Institute.

About Daniel Brennan

Daniel Brennan is the Executive Vice President and Chief Financial Officer of Boston Scientific, a manufacturer of medical devices, where he has worked since 1996. Prior to his current position, Dan served the firm in roles of increasing importance over his tenure including corporate controller, vice president of finance for worldwide financial and strategic planning, investor relations, international finance and controller of several businesses. He is a certified public account and holds a Bachelor of Science degree in Finance and Investments and a Master of Business Administration from Babson College.

About Thomas Ebling

Thomas Ebling was the former Chief Executive Officer of Demandware, from December 2009 until its sale to Salesforce in July 2016. He also served as Chairman of the Board of Demandware from July 2014 to 2016. Prior to his service at Demandware, Mr. Ebling served as Chief Executive Officer of Lattice Engines, a provider of sales and software solutions. He also served as Chief Executive Officer and Chairman of the Board of ProfitLogic, Inc., an optimization solutions company, until it was acquired by Oracle Corporation. Earlier in his career he served as Chief Executive Officer of Torrent Systems, Inc., a data warehousing and analytics software provider, and he held various leadership positions at Macram Solutions, Inc., a software applications company. He holds a Bachelor of Arts degree in Mathematics from Williams College.

About Michal Katz

Michal Katz is a Managing Director and Co-Head of the Global Technology Investment Banking Group at RBC Capital Markets. Ms. Katz also sits on the firm's Regional Operating Committee and the U.S. Investment Banking Management Committee. Prior to her roles at RBC, she served as Managing Director and Head of the Global Software practice within the Global Technology Investment Banking Group at Barclays Plc. She holds a Bachelor of Arts in Political Science from State University of New York at Binghamton and a Juris Doctor in Law from New York University School of Law.

About Nuance Communications

Nuance Communications, Inc. (NASDAQ: NUAN) is the pioneer and leader in conversational AI innovations that bring intelligence to everyday work and life. The Company's solutions understand, analyze and respond to human language to increase productivity and amplify human intelligence. With decades of domain and artificial intelligence expertise, Nuance works with thousands of organizations – in global industries that include healthcare, telecommunications, automotive and financial services – to create stronger relationships and better experiences for their customers and workforce. For more information, please visit www.nuance.com.

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