

Nuance Appoints Tom Beaudoin, Executive Vice President, Business Transformation

Accomplished Finance and Operations Executive to Lead Multi-Year Organizational and Productivity Initiative

BURLINGTON, Mass., November 28, 2017 – [Nuance Communications, Inc.](#) (NASDAQ: NUAN) today announced that it has appointed Tom Beaudoin as its executive vice president, Business Transformation. In this role, Mr. Beaudoin will oversee a variety of initiatives intended to fuel the company's growth by rationalizing its portfolio, identifying cost synergies and optimizing its structure and operations. He reports to Paul Ricci, chairman and CEO.

Mr. Beaudoin returns to Nuance after two years, where he served as chief financial officer for SimpliVity and helped orchestrate its successful sale to HP Enterprise. Prior to SimpliVity, he was executive vice president and CFO at Nuance for seven years, where he led accounting, financial planning and analysis, tax and treasury, information technology, and administrative functions. Before joining Nuance, Mr. Beaudoin was president, CFO, and chief operating officer of Polaroid Corporation and led the strategic and operational transformation of the company. Previously, he held senior finance positions at Parametric Technology, i2, Compaq, and Digital Equipment Corporation. He earned both his Bachelor of Arts and Master of Business Administration degrees from Babson College.

Additionally, Nuance commenced a multi-year organizational and productivity initiative that is focused on:

- Increasing investments in the company's growth businesses, including organizing a separate, reportable segment for its rapidly growing automotive business;
- Productivity and cost initiatives that build on prior, successful programs to drive efficiencies across Nuance's global operations, that will fund the company's increasing investments in conversational AI and enhanced go-to-market resources for its vertical markets, including automotive, healthcare, telecommunications and financial services; and,
- Delivering gradual, year-over-year margin improvements.

"Tom is an accomplished executive who brings excellent business, financial and operational skills to Nuance," said Paul Ricci, chairman and CEO, Nuance. "I'm pleased to welcome him back to the company, where his extensive knowledge of the organization and our operations will be instrumental in leading programs that will enhance our growth and drive efficiency for the business."

About Nuance Communications, Inc.

Nuance Communications, Inc. is a leading provider of voice and language solutions for businesses and consumers around the world. Its technologies, applications and services make the user experience more compelling by transforming the way people interact with devices and systems. Every day, millions of users and thousands of businesses experience Nuance's proven applications. For more information, please visit www.nuance.com.

Trademark reference: Nuance and the Nuance logo are registered trademarks or trademarks of Nuance Communications, Inc. or its affiliates in the United States and/or other countries. All other trademarks referenced herein are the property of their respective owners.

Safe Harbor and Forward-Looking Statements

Statements in this press release regarding future performance and our management's future expectations, beliefs, goals, plans or prospects constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Any statements that are not statements of historical fact (including statements containing the words "believes," "plans," "anticipates," "expects," or "estimates" or similar expressions) should also be considered to be forward-looking statements, including Nuance's expected performance with respect to the organizational and productivity initiatives. There are a number of important factors that could cause actual results or events to differ materially from those indicated by such forward-looking statements, including but not limited to our ability to: (i) effectively rationalize our product portfolio, (ii) identify significant cost synergies and to develop and execute plans to realize cost synergies; and (iii) design an optimized organizational and operational model for the Company; and, with respect to each, our ability to undertake the changes necessary to realize the operating and margin benefits of the optimized model in a timely manner; our ability to enhance revenue growth; and the other factors described in our annual report on Form 10-K for the fiscal year ended September 30, 2016 and in our most recent quarterly report on Form 10-Q. We disclaim any obligation to update any forward-looking statements as a result of developments occurring after the date of this document.

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