Nuance Appoints Ken Siegel as Chief Legal Officer

Experienced Legal Executive Brings 30 Years of Private and Public Counsel in Technology Industry

Burlington, MA – February 5, 2016 – <u>Nuance Communications, Inc.</u> (NASDAQ: NUAN) today announced that it has appointed Ken Siegel as Chief Legal Officer to oversee Nuance's legal organization and operations. Bruce Bowden, who has served as interim General Counsel since 2015, will transition into a leadership role for Nuance's transformation initiative in addition to his current Corporate Strategy and Business Development leadership.

Ken joins Nuance with more than 30 years of experience and a distinguished career in both private and corporate roles, including most recently Vice President, General Counsel and Secretary at Cyan, Inc. At Nuance, Ken will be responsible for all legal, intellectual property, corporate governance, and regulatory activities across Nuance's global operations, where he will apply his in-depth and broad experience that combines all aspects of corporate spans, with particular emphasis on M&A, intellectual property, and financial transactions.

"Ken brings to Nuance his expertise in providing practical, business-savvy solutions for legal and business-related issues faced by large and small dynamic enterprise – all important facets for a role supporting market and organizational transformation," said Paul Ricci, chairman and chief executive officer, Nuance Communications.

"Nuance's longstanding leadership in innovation, talent and intellectual property are tenets of an organization that is poised for growth and long-term success," said Ken Siegel, Chief Legal Officer, Nuance Communications. "In joining this executive team, I look forward to working with a talented organization and world-renowned customer base that is shaping the future of how people engage and connect with technology."

Prior to Cyan, Ken served as general counsel at a number of leading technology companies and, prior to that, was in private practice at Wilson Sonsini Goodrich & Rosati. He earned his B.A. from the Monterey Institute of International Studies and received his J.D. from the University of California Hastings College of the Law.

About Nuance Communications, Inc.

Nuance Communications, Inc. is a leading provider of voice and language solutions for businesses and consumers around the world. Its technologies, applications and services make the user experience more compelling by transforming the way people interact with devices and systems. Every day, millions of users and thousands of businesses experience Nuance's proven applications. For more information, please visit www.nuance.com.

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